

Appendix A

Commonly Used Acronyms

- AAC** **Army Acquisition Corps:** The AAC is a subset of the AL&T Workforce. It is composed of individuals who have been accepted into the AAC in accordance with the *DAWIA* Chapter 87, 10 USC Section 1732 Eligibility Requirements and DoD 5000.52-M, Appendix M, Section L, dated November 1995. Members of the AAC have made a commitment to further develop and perfect their acquisition expertise. They are given enhanced training and educational opportunities, career guidance and challenging assignments.
- AL&T Workforce** **Acquisition, Logistics and Technology Workforce:** The personnel component of the acquisition system. The AL&T Workforce includes permanent civilian employees and military members who occupy acquisition positions, who are members of the AAC or who are in acquisition development positions.
- ACF** **Acquisition Career Field:** One or more occupations that require similar knowledge and skills. There are 12 acquisition career fields: Acquisition Logistics; Business, Cost Estimating and Financial Management; Information Technology; Contracting; Industrial/Contract Property Management; Production, Quality and Manufacturing; Program Management; Purchasing and Procurement Technician; Test and Evaluation; Auditing; Facilities Engineering; SPRDE-Science and Technology Manager; SPRDE-Systems Engineering.
- ACM** **Acquisition Career Manager:** The individual who provides career development guidance to AL&T Workforce members throughout the regions.
- ACMA** **Acquisition Career Management Advocate:** A senior-level AAC member, chartered by the DACM and/or DDACM, located throughout areas where there are large concentrations of workforce members, who serve as advocates for the AAC.
- ACMO** **Acquisition Career Management Office**
- ACRB** **Acquisition Career Record Brief:** Formerly the Acquisition Civilian Record Brief. The ACRB is the authenticated record of an individual's education, training and acquisition assignment history.
- USAASC** **Acquisition Support Center:** The former Acquisition Career Management Office (ACMO) and Army Acquisition Executive Support Agency (AAESA) have been consolidated to form the Acquisition Support Center (USAASC). This reorganization combines related functions under a single management structure. USAASC will be the acquisition, contracting and logistics personnel proponent and will also perform tasks previously assigned to the Director for Acquisition Career Management.

- CAP Critical Acquisition Position:** Those senior acquisition positions carrying significant responsibility involving supervisory or management duties required to be filled by individuals in the grade GS/GM-14 or O-5 and above.
- CDG-AAF Competitive Development Group-Army Acquisition Fellowship:** The CDG-AAF is a team of high-potential acquisition professionals chosen to participate in a 3-year program of specialized cross-functional training, education and advanced developmental assignments in the various acquisition fields.
- CEU Continuous Education Unit:** The Defense Acquisition University, as well as many training providers, uses CEUs as a measure of academic credit. One CEU is equal to 10 CLPs.
- CLP Continuous Learning Point:** One continuous learning point is equal to approximately 1 hour of classroom instruction. The Continuous Learning Policy requires that AL&T Workforce members shall earn a minimum of 80 every 2 years.
- DACM Director, Acquisition Career Management:** The individual responsible by law for implementation of AL&T Workforce education, training and career development.
- DDACM Deputy Director, Acquisition Career Management:** The individual responsible by law for implementation of AL&T Workforce education, training and career development for the Department of Army.
- DAWIA *Defense Acquisition Workforce Improvement Act:*** The *DAWIA* is a law enacted to improve the overall effectiveness and professionalism of military and civilian personnel charged with the management and administration of defense acquisition programs.
- DODI.66 Department of Defense Instruction:** This Instruction implements the DoD Directive 5000.52, January 12, 2005, and provides uniform guidance for managing positions and career development of the Acquisition, Technology and Logistics (AT&L) Workforce. This includes the designation and identification of AT&L positions; specification of position requirements; attainment and maintenance of AT&L competencies through education, training and experience; AT&L Performance Learning Model; management of the Defense Acquisition Corps; selection and placement of personnel in AT&L positions; and workforce metrics. This Instruction also supersedes DoD 5000.52-M and cancels the Principal Deputy Under Secretary of Defense for Acquisition, Technology and Logistics Memorandum dated May 28, 2002; as well as Under Secretary of Defense for Acquisition, Technology and Logistics Memoranda dated October 25, 2002; April 10, 2003; September 13, 2003; March 9, 2004; and November 23, 2004.

- IDP Individual Development Plan:** The IDP is a critical document in identifying and tracking an acquisition professional's career objectives in the areas of experience, education and training. Each member of the AL&T Workforce, military and civilian, is required to complete an IDP regardless of grade, payband, military rank or certification. IDPs shall be updated on an annual basis during annual performance evaluation reviews.
- ORB Officer Record Brief:** An authenticated record of an individual's education, training and acquisition assignment history.
- SRPE Senior Rater Potential Evaluation:** A process whereby senior raters evaluate GS-13, GS-14 and GS-15 acquisition employees (and equivalent broadband levels) on their potential to successfully perform in positions of increased responsibility. This is accomplished by recording the senior raters judgment of the employee's "Leadership Effectiveness Competencies" on the Senior Rater Potential Factors Form.